

### *Professional Summary*

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Accomplished leader and director with a proven track record of thoughtful management of organizations, programs, facilities, staff and resources seeking to positively impact conservation and education organizations in Alaska.

### *Skills*

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- Effective communication
- Proven leadership
- Strategic problem-solving
- Collaborative partnering
- Supportive supervision of staff and volunteers
- Skilled collaboration with communities, boards, agencies, universities, decision-makers
- Impactful education, communication and outreach program management

### *Recent Professional Experience*

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**Senior Consultant**      **Resourceful Results, LLC**  
Alaska, Washington, DC, New York, NY 2006-present

- Sample Project: World Science Festival Foundation. Volunteer outreach, coordination and management to ensure that 200+ volunteers supported city-wide festival
- Sample Project: NYU Wallerstein Collaborative Urban Environmental Education; strategic planning and outreach plan development
- Sample Project: Alaska Ocean Observing System (AOOS) community outreach
- Co-own and manage the company

**Executive Director**      **Alaska Botanical Garden (ABG)**  
Anchorage, AK 2014-2018

Set and managed direction non-profit cultural, environmental and educational organization

- Developed and managed all aspects of financial program including philanthropic giving, foundation and government grants, fees for service and tourism program. Example: secured multiple funding streams for \$1M capital project
- Set and managed annual work plans for education, science and frontline staff and volunteers
- Represented ABG (including media, social media, presentations, public relations)
- Created and finalized all contractual agreements with local businesses, non-profits, municipality/state/federal agencies (including USDA, Cooperative Extension)
- Formalized policies and protocols

**Executive Director**      **Alaska Center for Ocean Sciences Education Excellence (COSEE Alaska)**  
Anchorage, AK 2011-2014

Directed consortium including: University of Alaska Fairbanks (UAF) School of Fisheries and Ocean Sciences, UAF Center for Cross-cultural Studies, Alaska Sea Grant, Alaska SeaLife Center and Alaska Ocean Observing System (AOOS) to increase ocean science and climate change literacy through outreach and education

- Managed and extended multi-year \$2,657,530 National Science Foundation grant
- Represented COSEE Alaska on National COSEE Council and Council work groups including Diversity, Strategic Planning, Scientist Engagement and Network Planning
- Facilitated network of environmental educators and scientists through outreach, social media
- Co-chaired international conference for 350 educators, presented science communication workshops at ocean sciences and education conferences
- Published research articles in the Journal for Geoscience Education
- Sample Collaborative Project: statewide community-based monitoring workshop and best practices publication (*Community-Based Monitoring of Alaska's Coastal and Ocean Environment*)

**Executive Director**      **Greenbelt Conservancy**  
Staten Island, NY 2009-2011

Directed non-profit supporting New York City's 2nd largest park, the 2,800-acre Greenbelt

- Significantly increased revenue. (Examples incl. 10 yr. concession negotiation with NYC Parks, program fee adjustment, cost saving, diversifying fundraising efforts, fundraising events)
- Secured \$250K grant funding for interpretation & outreach re-design, negotiated contract
- Improved internal capacity & compliance through development of staff evaluation process, employee handbook, safety and operational policies and procedures, budget oversight
- Diversified the board of directors, revised board policies, created board handbook
- Supervised, insured safety of 3 year-round staff, 10-14 summer seasonal staff, interns
- Developed 3-year strategic plan
- Worked with elected officials on issues impacting the Greenbelt
- Directed all aspects of \$1.1M non-profit

**Park Administrator**      **New York City Department of Parks and Recreation, The Greenbelt**  
Staten Island, NY 2009-2011

Administered all aspects of a flagship park for NYC Parks and Recreation, including environmental education programming, natural resource management, events

- Secured \$650,000 in grants for natural resource program mapping/invasive management
- Created new and expanded existing special events targeting fastest growing user group including signature event, the High Rock Challenge Adventure Race for 1,100 runners
- Oversaw Natural Resource Research and Management program and provided key information and presentations to the Doris Duke Charitable Foundation Environment Program for grant and development growth on behalf of the City of New York Parks and Recreation Natural Resource Group
- Addressed facility maintenance issues and insured that all safety protocols and training were followed. Responded to emergency situations as the spokesperson for the Greenbelt.
- Worked with key department staff and community members to address development threats within and adjacent to the park, worked with the community to improve public participation
- Addressed pre-existing staffing issues, supervised 16 year-round staff, multiple interns

**Education Director**      **Duke Farms Foundation**  
Hillsborough, NJ 2009

2,000-acre estate is as a model of environmental stewardship and sustainability including agriculture, native plant conservation, and environmental education

- Oversaw partnership and program development for existing and future programs
- Collaborated with natural resource team using GIS and other technologies to enhance education programs and visitor experience
- Collaborated with non-profit and Rutgers University partners on collaborative projects

**Adjunct Faculty**      **Columbia University, Center for Research and Conservation**  
New York, NY 2008-2009

- Developed and taught two new graduate courses: *Grant Writing* and *Conservation Tools: Education and Outreach*

**Director of Education**      **Casey Trees Endowment Fund**  
Washington, DC 2006-2007

Evaluated, modified and managed all educational programs including:

- Collaboration with DC Public Schools. Year long programming for 14 inner-city middle and high schools using GIS to teach key conservation and planning concepts leading to schoolyard tree plantings
- Adult education program for 500 *Citizen Forester* volunteers who lead 2,000 volunteers in tree stewardship, advocacy, public education
- Summer leadership internship program for DC high school students
- Outreach and promotion of programs through radio, social networking, web
- \$450,000 annual budget

**Statewide Wildlife Education Coordinator**  
**Alaska Department of Fish and Game, Division of Wildlife Conservation**  
Anchorage, Alaska 2002-2006

Created statewide, innovative youth and adult education/outreach program resulting in over 70 new projects, trainings, publications and products

- Effectively restructured Division's use of education and outreach as management tools
- Developed conservation education framework for all projects
- Increased statewide staffing by 4 and raised additional \$100,000 for salaries
- Partnered with other divisions, agencies, school districts, communities and non-profits
- \$500,000 annual budget including grant development and management

**Alaska Project WILD Coordinator**  
**Alaska Department of Fish and Game, Division of Wildlife Conservation**  
Anchorage, Alaska 1996-2002

Directed statewide teacher training and train-the-trainer programs to implement conservation education programs statewide

- Expanded reach of K-12 conservation curriculum to 43 school districts (300% growth) partnering with school districts and communities
- Provided professional development training to 2,300 teachers statewide
- Co-chaired the Education Strategic Planning Working Group for the Division
- Completely edited and revised the Alaska Wildlife Curriculum, aligned 3 statewide curricula to conform with educational standards
- \$96,000 annual budget including small grants program (started with \$15,000 in 1996)

**Adjunct Faculty**

**University of Alaska & Alaska Pacific University**

Anchorage, Alaska 1994-2002

- Member, UAA Risk Management Advisory Committee prior to and during 1997 Ptarmigan Peak climbing accident that killed two students, injured remaining student and two instructors. Following accident, reviewed accident investigation and all program safety policies and procedures leading to new protocols
- Taught nature observation & tracking, recreation program design, canoeing, backpacking, backcountry expeditions, theory of adventure education, skiing to university students and adult residents of Anchorage
- Coordinated 1994 Alaska Outdoor and Environmental Education Conference including collaboration with UAA, APU, SOA and multiple non-profits and guiding businesses

**Recreational Activity Therapist and Challenge Course Coordinator**

**Charter North Behavioral Health System**

Anchorage, Alaska 1994-1996

- Developed and facilitated recreational and therapeutic activities for mental health clients
- Created low and high angle ropes courses for schools, communities, non-profits and corporations
- Media outreach including multiple TV and radio spots on local news stations

**Media & Publications: Editor/Writer/Project Manager**

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Two articles for peer reviewed journal, Journal for Geoscience Education  
National Science Foundation Grant Report  
Greenbelt Conservancy Employee Handbook  
Casey Trees Citizen Forester Volunteer Manual  
Casey Trees Citizen Forester Glossary  
Alaska Wildlife Curriculum  
Alaska Project WILD Facilitator Handbook  
Alaska Project WILD Early Childhood Curriculum  
Alaska WILD/PLT/AWC Standards Correlation Guide  
Multiple PSA's, videos, news articles, newsletters, brochures, web pages, webinars, distance learning courses, grant and funding reports, and other promotional materials

### *Professional Achievements*

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*President's Award*, Northwest Aquatic and Marine Educators Association  
*Rookie of the Year*, NYC Department of Parks & Recreation  
*Excellence in Environmental Education Award*, Alaska Conservation Foundation  
*National Project WILD Coordinator of the Year*, Council for Environmental Education  
*National Biodiversity Education Leadership Institute*, World Wildlife Fund  
*Invited planner, teacher* International Environmental Education Seminar/Costa Rica  
*Invited trainer, lecturer* Parks & Recreation Foundation of Japan

### *Early Career and Seasonal Activities*

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**Nordic Ski Patroller**, Anchorage Nordic Ski Patrol, AK (including risk management, Incident Command training, back country first aid and evacuation)  
**Wildlife Technician**, McNeil River Game Sanctuary, Alaska Dept. of Fish & Game, AK  
**Recreational Activity Therapist**, Charter North Hospital, AK  
**Adaptive Ski Instructor**, Challenge Alaska, AK  
**Guest Naturalist**, Norwegian Cruise Lines, AK  
**Advisor**, Dynamy, MA  
**Nature Center Naturalist**, Lakes Region Conservation Trust, NH  
**National Ski Patroller**, Okemo Mountain, VT  
**Outward Bound Instructor**, Hurricane Island Outward Bound School, ME, NY, FL  
**Outdoor Educator**, Cedars Academy, PA, NY  
**Environmental Educator**, Stone Environmental School, MA, ME

### *Education*

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**Masters of Science**, Environmental Education  
Lesley College Graduate School  
**Bachelors of Science**, Recreation Program Design, Outdoor Education  
University of New Hampshire  
**Certificates**, Wilderness Emergency First Responder and Outdoor Emergency Care  
(previously certified as an Emergency Medical Technician)  
**Certificate**, National Ski Patrol (both pro-patrol and volunteer patrol including  
emergency response experience, working knowledge of incident command)  
**Certificate**, National Association of Interpretation  
**Certificate**, Institute for Not-for-Profit Management  
Columbia University School of Business Institute for Not-for-Profit Management

*Boards and Affiliations*

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Member, Anchorage East Rotary	2015- today
Awards Committee, Alaska Conservation Foundation	2017- today
Board Member, Anchorage Nordic Ski Patrol	2014- today
Alaska Chapter Director, Northwest Aquatic and Marine Educators	2011-2014
Advisor, Alaska Natural Resource and Outdoor Education Association	2013- today
Working Group Member, Alaska Environmental Literacy Plan	2011-2014
Patroller, Anchorage Nordic Ski Patrol	2011- today
Member, Chugach State Park Citizens Advisory Board	2011-2014
Member, Alaska Environmental Literacy Working Group	2011-2014
Mentor, Alaska Women's Environmental Network	2012-2013
Board Member, Northwest Aquatic & Marine Educators Association	2011-2012
Member, DC Environmental Education Advisory Council	2007-2011
Executive Committee, DC Environmental Education Consortium	2006-2007
Education Work Group member, Urban Ecology Collaborative	2006-2007
Chair, Baxter Bog Community Council	2000-2002
Member, Risk Management Advisory Committee/AOEE, UAA	1997-2003
Officer, Alaska Natural Resource Outdoor Education Association	1997-2001
Officer, Anchorage Committee on Resource Education	1996-1998

*References* Available upon request