

HILARY A. MORGAN

(RESUME SUMMARY)

Qualifications

- Individual leadership and organizational coaching
- Thirty-five years of non-profit leadership and management experience
- CEO/ED transitions and interim
- Strategic planning design and integration
- Strategic organizational fund and budget development
- Project and program design and implementation, evaluation and modification

Professional Experience

President & CEO Resourceful Results, LLC, Washington, D.C. and New York, NY Consulting services on systems redesign, financial stability, leadership and organizational development	2005-present
CEO YWCA Alaska, Anchorage, Alaska Launched groundbreaking initiative to eliminate the gender pay gap in AK by 2025	2011-2018
Director, Programs and Supportive Housing The Doe Fund, New York, New York Ran innovative empowerment program for homeless individuals through employment	2008-2009
Director, Street to Home Common Ground Community, New York, New York Launched groundbreaking outreach program to reduce chronic street homelessness	2007-2008
Director, Development and Communications Community Preservation and Development Corporation, Washington, DC Largest affordable housing developer in DC	2006
Division Director, Anchorage Services Division Rural Alaska Community Action Program, Anchorage, Alaska Formed new Division for \$20 million Community Action Agency	2004-2006
Creator/Director, Homeless Programs Rural Alaska Community Action Program, Anchorage, Alaska Created nationally acclaimed, non-abstinence-based programs for homeless alcoholics	1997-2004
Director, Brother Francis Shelter Catholic Social Services, Anchorage, Alaska Ran largest adult homeless shelter in Alaska	1991-1996

Additional Experience

Rockefeller Fellow
Numerous Boards and Commissions
Publications/Media
Local and National Awards
Certified Mediator

Detailed Resume Attached

HILARY A. MORGAN

(RESUME DETAIL)

Professional Experience

President & CEO

Resourceful Results, LLC, Alaska, Washington, D.C., New York, NY 2005-present

- Rasmuson Foundation – alcohol system redesign for Alaska
- MyHouse – strategic fund development services for homeless youth
- Palmer Senior Citizens Center – strategic fund development design, CEO hire facilitation
- Fitzgerald House, NY, NY – systems creation for Veteran Housing program
- The Community Partnership, Washington, DC – CCNV Shelter re-structure and re-design
- Doe Fund, NY, NY – outcomes design for supportive and permanent housing programs
- Mayor’s Task Force on Obesity, Anchorage, Alaska – process design, facilitation
- Mayor’s Task Force on Gangs, Anchorage, Alaska – process design

CEO

YWCA Alaska, Anchorage, Alaska 2011-present

- Created groundbreaking initiative to eliminate gender pay gap in Alaska by 2025
- Established operating reserve and endowment fund
- Expanded geographic coverage of YWCA from Anchorage to statewide
- Increased annual operating budget 30%
- Increased net of major fundraising event by 51%

Director, Programs and Supportive Housing

The Doe Fund, New York, New York 2008-2009

- Management Team member of \$45 million organization addressing homelessness
- Provided oversight of Supportive Housing Programs; 450 congregate and scatter site units
- Engaged low-no-income, HIV/AIDS, chronically homeless and substance abuse populations
- Streamlined government grants/contracts, financials, compliance process, reporting
- Created Division-wide ROMA based outcome measurements

Director, Street to Home

Common Ground Community, New York, New York 2007-2008

- Executive Management Team member of \$34 million supportive housing organization
- Launched new outreach program to reduce chronic street homelessness in NYC by 2/3rds in 27 months
Responsible for Brooklyn, Queens and 20% percent of Manhattan
- 244 homeless individuals housed in 5 months (150 into long term situations)
- Achieved 26% drop in street homelessness in Brooklyn and Queens (HOPE Count 2008)
- Implemented 4 additional programs to mitigate size of Brooklyn and Queens
- Managed \$4.3 million operating budget

Director, Development and Communications

Community Preservation and Development Corporation, Washington, DC 2006

- Executive Management Team oversight of affordable housing development corporation;
24 properties 4,300 rental units, 12,700 residents, on site programs - total portfolio value of \$550 million
- Received \$2 million MacArthur PRI grant from the MacArthur Foundation
- Awarded *Best Project* from the Housing Association of Non-Profit Developers, DC and Maryland
- Corporation named 2007 finalist for *Urban Land Institute Awards for Excellence: The Americas*

Division Director, Anchorage Services Division, 2004-2006 1997-2006

Rural Alaska Community Action Program (RurAL CAP), Anchorage, Alaska

- Formed the Anchorage Services Division and created six integrated programs
- Executive Management Team oversight of 350 employees, \$20 million annual budget
- Increased Division annual budget from \$600,000 to \$2.2 million
- Secured \$4 million in grants to fund capital Housing First/Service Enriched project
- Awarded *2005 Exemplary Program Award* from SAMSHA

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Creator/Director, *Homeward Bound* and five integrated components, 1997-2004

- Created nationally awarded non-abstinence-based programs for chronic homelessness alcoholics
 - Outcomes include: 28% become long-term homeowners, 85% of graduates maintain long-term housing stability, \$320,000 of debt repaid by program residents
 - Received *John J. Gunther Best Practices Award*, U.S. Department of HUD
 - Received *Drucker Foundation Award for Innovative Programs*
- New programs created include:
 - *Affordable Housing* – acquisition and rehab of 32 units; multiple financing strategies
 - *Anchorage Homeless Outreach Program* –street outreach to chronically homeless individuals
 - *Speaker's Bureau* – client-driven education and advocacy forum
 - *Community Bound* –housing and employment case management program
 - *Rebound* – ground-breaking social enterprise for chronically unemployed homeless people

Director, Brother Francis Shelter

Catholic Social Services, Anchorage, Alaska

1991-1996

- Administered largest adult homeless shelter in Alaska; annual population of 4,000
- Reduced shelter population by 50% with innovative 30-day stay policy

Additional Experience

Manager, Family Shelter, Catholic Social Services, Anchorage, Alaska

Supervisor, Diversion Project, Department of Health, Adult Mental Health Division, Oahu, Hawaii

Outreach Worker, Healthcare for the Homeless Pilot, Waikiki Health Center, Honolulu, Hawaii

Caseworker, Bataan Refugee Camp, International Catholic Migration Commission/UNHCR, Philippines

Publications/Media

- Author, *Nuts and Bolts of Effective Task Force Development: An Analysis of a Community Task Force on Homelessness*
- Producer, *Homeward Bound, A Way to a Better Life* (10 min promo video)
- TV news/talk show appearances as community expert on homelessness, affordable housing, and poverty
- Author, numerous news publications on women's issues, race relations, homelessness, poverty, housing
- *Follow Your Dreams, Friends Like You* – full-length albums of original songs

Cross Cultural

- Created the *Cultural Connections* program, replicated in three states
- Lived and worked extensively throughout Australia, Europe, the Pacific and Far East
- Created innovative culturally appropriate programs for Alaska Natives
- Studied race relations in America as member of multi-racial NGL/Rockefeller group
- Provided services to clientele in several, multi-ethnic communities

Education/Awards

- Mediation Certificate Program, Quinnipiac School of Law and Center on Dispute Resolution
- Masters of Art, Alaska Pacific University, Anchorage, Alaska
- Bachelor of Arts, Sarah Lawrence College, Bronxville, New York
- *Athena Award – Anchorage*
- *Mayor's Award for Public Service* - Anchorage, Alaska
- *Woman of Achievement Award* - YWCA/BP
- *Citizen of the Year Award* - National Social Workers Association
- *Rockefeller Foundation, Next Generation Leadership Program*, New York, New York

*Recent Boards/Commissions**

Anchorage Downtown Rotary (AK)	Member, President-elect	2017 to present
Alaska Women Ascend (AK)	Member, Co-Vice Chair	2016 to present
Mayor's Human Trafficking Task Force (AK)	Member	2016--2018
Basher Community Council, Treasurer	Elected	2015 - present
Mayor-Elect Berkowitz's Transition Team (AK)	Mayor appointed Co-Chair	2015
Cyrano's Theater Board of Directors (AK)	Chair	2013-2015
United Way Executive Director Forum (AK)	Co-Chair	2013-2016

**For complete list of politically appointed, DC and NY Boards and Commissions, see website*